PROPOSAL

Project: Payroll

Name & Scope of the project: Scope: To design and develop Customized Account Management System with Inventory with and Billing with Accounts System.

SYOSYS provides a wide range of ERP Software, Mobile Apps, and Web based Business Applications, graphic, multimedia solutions for corporate sector. We are experts in designing and developing Websites, Multimedia Solutions, and e-Learning Systems. Moreover, we have a proven track record in Internet Marketing/Search Engine Optimization (SEO) service as well.

After analyzing the requirements in detail, we understand that we are entitled to develop the following:

Tasks Involved:

A complete Inventory with account management system.

Main Modules

❖ User Management
❖ Payroll

User Management

 This module is used to create different users to access the applications. Role based access privilege will be available to the users. Admin user will be having full rights to access the system.

❖ **Payroll**

Payroll has been designed to reduce the time and effort that is normally associated with payroll processing and to provide a direct and seamless operation that enables the employer to handle all staff and payment processes in a simple and accurate manner.
Payroll Software allows organization to generate pay slips and salary register, based on the attendance of the employees taking care of leaves, overtime, allowances, loans, advance, bonus, arrears and other standard deductions

Cost savings, Timeliness and Accuracy
The major cost savings is conversion of fixed cost of HR in to activity based costing. Saving in time in maintaining records, physical as well as soft filing, printing, processing payroll checks, maintaining huge data base of employees etc.

Payroll - **Functionality Key Modules**
- Employee Management
- Attendance Management
- In & Out Time Management
- Increment Tracking
- Salary
- Leave Management
- Salary slip generation
- Medical Leave (manually Adjustment Option)
- Automatically staff id card generate

Employee information management
- Joining Information
- Family background details
- Address and Contacts details
- Awards given to employees
- Medical information
- Probation conformation details
- Current position and job profile
- Local address and reference
- Qualification & Experience details
- Extra circular activities
- Assets issue to employee
- Employee training details
- Holiday info

Leave Management
- Leave Application
- Leave Approval
- Accumulated leave balance
- Leave Closing Yearly
- Leave Encashment
- Monthly Attendance
- Compensate off Details
- Shift Details
- Daily Attendance Report
- Daily Absent Report
- Late Coming
- Early Going

- Monthly / Yearly Leave Carry Forward
- Attendance Detail
- Attendance Summary
- Holiday/ Work In out Summary

Time & Attendance management
- Manual Attendance
- Week of Adjustment (employee wise)
- Late Coming, Early going, travel on Duty etc

Payroll management system
- HRD Procedures
- User defined Salary Heads
- Tax Calculation
- Pay slip Generation
- Salary formula
- Gratuity/PF /ESI
- Loans
- Final Settlement
- Appointment letter
- Transfer, promotion & Increments

Reports
- Company Holidays
- Leave Types Detail
- Professional Tax Details
- Bank Details
- Bonus Types
- Salary Heads Detail
- Monthly Salary Register
- Salary Statement
- Depositing in Bank
- Salary Cash Statement
- Salary Cheque Statement
- Pay Slip
- Bonus Details
- Conveyance Details
- Salary Summary

- Allowance (Deduction)

Exports reports to Excel, word and PDF format.

STRATEGY

Our execution strategy incorporates proven methodologies, extremely qualified personnel, and a highly responsive approach to managing deliverables. Following is a description of our project methods, including how the project will be developed, a proposed timeline of events, and reasons for why we suggest developing the project as described.

The project will be implemented in agile method, which delivers software in phases rather than delivering in single stretch after complete development.

The project goes through the following phases

- Software analysis and design
- ERP framework submission
- ERP Development
- Implementation

EXECUTION STRATEGY

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TECHNICAL/PROJECT APPROACH

The project will be developed using Microsoft .NET framework 3.5 in C# language. The back end database will be Microsoft SQL Server 2008. It will also use User Controls, Ajax and Microsoft Report Viewer where and when needed. The system will be completely based on Windows System technology and should be hosted in a Server PC.

OPERATING ENVIRONMENT

- Windows Server 2003; Windows Server 2008
- Windows Vista; Windows XP SP3 ; Windows 7
- .Net Framework & Others

The following are free of cost and included in the Maxsell ERP Installer for your convenience.

1. Windows 3.1 Installer
2. Microsoft .NET Framework 3.5
3. Microsoft Report Viewer
4. SQL Server- Microsoft SQL Server 2008 Express Edition R2
   (Free - included in the Maxsell - 1-10 DB users and 4 GB of data size)

SQL Server 2008 Standard or Enterprise Edition R2 (to be purchased separately for more than 10 users and increased Data Size)

Hardware Requirement (Server & Client)

We suggest the following as minimum system configuration requirements for smooth operations. Your specific requirements may differ.

Hardware

- Processor - Intel Pentium IV or above and equivalent
- RAM-2 GB or higher
- Hard Disk-200 GB or higher (20 GB Free Space)
- Monitor Resolution -1024x768 or above
- Input Device - Keyboard, Window Compatible Pointing Device / Mouse
- Network Card [LAN Card] - PCI Ethernet 100 MBPS LAN Card, Optional

Backup Device

- 52X CD RW / DVD Writer / 2 GB USB Drive / Any NAS
- UPS

SUPPORT

Support is managed by professional, experienced and responsive personnel who are available to tackle real life problems with ease. We are available via e-mail or telephone or onsite if needed.

CONCLUSION

Maxsell provides top-notch digital solutions with user-friendly interface. We are confident of delivering the high standards of quality and execution excellence to you. Hope the above will satisfy you and lead us further to move ahead with a better business relationship.